Compare your self-employed income or worker pay rate

How do pay rates for workers vary by region? MBIE’s new Labour Market Dashboard pulls data from across government on workers and the workforce. Here are some key insights from this online tool.

Self-employed income stats

Ministry of Business, Innovation and Employment (MBIE)’s Labour Market Dashboard is an online interactive tool that displays labour market information from many different sources in one place. It can be used to understand trends in employment and salaries.

Labour Market Dashboard (external link) — MBIE

For example, how do your earnings stack up against other self-employed people — and how has the average changed over the years? This graph uses data from Statistics NZ’s New Zealand Income Survey. In 2016 the self-employed median weekly income was $720, compared with $937 for wage and salary workers. The self-employed median was down on 2014’s high of $748, but remained well above 2010-2012’s median of $575.
If you want to explore it further, including how self-employed income rates compare with those of waged and salaried workers, go to the Explorer section, then choose:

- theme = the workforce
- source = NZIS New Zealand Income Survey
- dataset = working age persons income summary.

### Regional pay rates

How does the pay you’re offering compare with other employers in your region? Use the interactive labour market dashboard to dig into average hourly and weekly rates by region, using 2016 data from the New Zealand Income Survey.

Here are some examples giving median pay rates — that is, the amount halfway between the lowest rates and the highest.

<table>
<thead>
<tr>
<th>Region</th>
<th>Median hourly rate</th>
<th>Median weekly rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auckland</td>
<td>$25.00</td>
<td>$983</td>
</tr>
<tr>
<td>Waikato</td>
<td>$23.02</td>
<td>$921</td>
</tr>
<tr>
<td>Nelson/Marlborough</td>
<td>$20.80</td>
<td>$810</td>
</tr>
<tr>
<td>Southland</td>
<td>$21.92</td>
<td>$903</td>
</tr>
</tbody>
</table>

To check pay rates in your region, go to the Explorer section of the dashboard, then choose:

- theme = the workforce
- source = NZIS New Zealand Income Survey
• dataset = person in paid employment by average weekly income and RCA (Regional Council Areas).

Labour Market Dashboard (external link) (https://mbienz.shinyapps.io/labour-market-dashboard_prod/) — MBIE

Checking the cost of an employee (/hiring-and-managing/deciding-to-hire/checking-the-cost-of-an-employee/)

Minimum pay rules (/hiring-and-managing/hiring-people/minimum-pay-rules/)

Other work stats

Gender: Of women in work, 85.1 per cent are employees and 14.9 per cent are self-employed. For men, 80.8 per cent are employees and 19.2 per cent are self-employed

Age: There are 14.3 per cent less 15-24-year-olds employed in 2013 than 2006. But numbers of people working past the age of 65 has more than doubled in that time.

Ethnicity: Statistics NZ data shows the changing ethnicity of New Zealand’s workforce:

- 1.5m Pākehā in work in 2013, up 12.5 per cent on 2006.
- Almost 224,000 Māori, little change since 2006.
- Almost 220,00 Asians, up 39.1 per cent.
- About 100,000 Pacific peoples, little change since 2006.

Overseas workers: The industries with the greatest number of long-term migrant workers are:

- health care and social assistance
- manufacturing
- education and training
- professional, scientific and technical services.

Most are in permanent work, rather than temporary roles, according to Statistics NZ’s Survey of Working Life.

Work trends

“The dashboard will help businesses interested in economic data find what they need in a timely and convenient way,” says Nita Zodgekar, MBIE’s labour market trends manager. “Previously, if you wanted to find these statistics you had to spend time going to several different websites to find the most up-to-date data.”

New datasets will be added over the next few months that cast light on the workplace, including:

- how businesses recruit new workers
- stats on job types
- health and safety figures.
If you have any feedback, or types of information you’d like to see added, get in touch with the dashboard team. You can email LabourMarketDashboard@mbie.govt.nz.

How to research your market and competitors (/getting-started/taking-the-first-steps/how-to-research-your-market-and-competitors/)

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