

Our disclaimers

Business.govt.nz is here to make it easier and quicker for small businesses to understand and comply with government, get on with their businesses and succeed.

We do this by packaging information and advice from across government into tools and resources, designed with small businesses in mind.

To make our resources as easy to understand as possible and to avoid overwhelming our audience, we aim to provide enough detail to help in the majority of situations, rather than comprehensive detail for all situations. For more detail we link to the relevant government agencies' websites and sometimes private sector websites.

Disclaimer

The information available on, or through this website includes information provided by the Ministry of Business, Innovation and Employment (MBIE) and information provided by third parties (providers of information). This information is intended to provide general business information to the public. The information on Business.govt.nz should not be your only source of business information. We recommend you seek professional advice as appropriate.

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- The contents of this website should not be construed as legal or professional advice.
- Each page on this website must be read in conjunction with this disclaimer and any other disclaimer that forms part of it.

Choose Business Structure disclaimer

[Choose Business Structure \(/choose-business-structure/\)](/choose-business-structure/) is an online tool provided by the Ministry of Business, Innovation and Employment that helps you decide which business structure might best suit your business needs. It provides an indication of the most common structures and which structure might work for your particular scenario.

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Compliance Matters disclaimer

The [Compliance Matters \(/compliance-matters/\)](/compliance-matters/) tool helps make managing government compliance easy. The information provided in this search tool should be used as general guidance only, intended to provide business information to the public current only as at the date and time of the search. It should not be used as a substitute for legal, business, accounting, tax or other professional advice.

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Where any abuse of the Compliance Matters tool is detected, MBIE reserves the right to take preventive action to prevent any further abuse, and/or any other action it considers appropriate.

The Compliance Matters tool and its contents are protected by copyright. See the [business.govt.nz copyright statement \(/about-us/copyright/\)](/about-us/copyright/).

Scope of Compliance Matters content

The Content Providers include government entities with compliance information relevant to businesses in New Zealand. As at June 2014 the following government entities have provided information searchable in the tool:

- Accident Compensation Corporation (ACC)
- Commerce Commission
- Environmental Protection Authority
- Financial Markets Authority (FMA)
- Human Rights Commission (HRC)
- Inland Revenue (IR)
- Ministry for Primary Industries (MPI)
- Ministry of Foreign Affairs and Trade (MFAT)
- New Zealand Customs Service
- NZ Transport Agency (NZTA)
- Statistics New Zealand
- WorkSafe New Zealand
- Ministry of Business, Innovation and Employment (MBIE):
 - Building Standards
 - Consumer Protection
 - Electrical Workers Registration
 - Employment Relations

- Immigration Advisors Authority
- Immigration New Zealand (INZ)
- Insolvency and Trustee Service (ITS)
- Intellectual Property Office of New Zealand (IPONZ)
- Licensed Building Practitioners (LBP)
- Motor Vehicle Trader's Register (MVTR)
- New Zealand Companies Office
- Plumbers, Gas-fitters and Drain-layers Board (PGDB)
- Radio Spectrum Management (RSM)
- Tenancy Services
- Trading Standards

Callaghan Innovation and New Zealand Trade and Enterprise have been consulted and have confirmed they have no compliance obligations for business, within the scope of this tool, to include currently.

Information not in scope includes [Local and Regional Government\(external link\)](http://www.localcouncils.govt.nz/) (<http://www.localcouncils.govt.nz/>) compliance obligations.

Employee Cost Calculator disclaimer

The [Employee Cost Calculator \(ECC\)](http://www.business.govt.nz/employeecostcalculator/) (<http://www.business.govt.nz/employeecostcalculator/>) helps give business owners a ballpark figure of what hiring a new employee might cost. The information provided in the ECC is intended to be used as an indicative guide aimed to provide general business information to the public current only as at the date and time of the calculation request and does not represent legal advice.

business.govt.nz, the Accident Compensation Corporation, Inland Revenue, the Ministry of Business, Innovation and Employment, and Trade Me Limited, their employees, contractors and providers of information ("the Content Providers") do not accept any responsibility or liability for any action taken in reliance on information provided by the ECC or for any error, inadequacy, deficiency or flaw in or omission from the information provided. All users who ignore this disclaimer do so at their own risk.

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Where any abuse of the ECC is detected, the Content Providers reserve the right to take preventive action to prevent any further abuse.

Accident Compensation Corporation (ACC)

The ACC classification units (referred to as 'Industry' code in the ECC) provided by the ACC to the Business.govt.nz website to help calculate an employee's ACC levy is a general guidance only. It should not be used as a substitute for legal, business, accounting, tax or other professional advice.

Use of the Accident Compensation Corporation website to obtain information about ACC Work levies is subject to the terms and conditions of their website.

Inland Revenue

The information Inland Revenue provides to the Business.govt.nz website is for general guidance only. It should not be used as a substitute for legal, business, accounting, tax or other professional advice.

Use of the Inland Revenue website to obtain information about fringe benefit tax or Kiwisaver, or any other information, is subject to the terms and conditions of their website.

Trade Me Limited

The average industry salary market rates provided by Trade Me Limited to the Business.govt.nz website is a general guidance only. It should not be used as a substitute for legal, business, accounting, tax or other professional advice.

Use of the Trade Me website to obtain information about market industry rates is subject to the terms and conditions of their website.

WorkSafe New Zealand

The information WorkSafe New Zealand provides to the Business.govt.nz website is for general guidance only. It should not be used as a substitute for legal, business, accounting, tax or other professional advice.

Use of the WorkSafe New Zealand website to obtain information about examples of protective clothing and equipment, or any other information, is subject to the terms and conditions of their website.

Employment Agreement Builder

The [Employment Agreement Builder \(https://eab.business.govt.nz/\)](https://eab.business.govt.nz/) helps you create written agreements for everyone you employ. The information provided in the Employment Agreement Builder (EAB) tool is intended, when used correctly, to provide a lawful employment agreement. It is the responsibility of the user to provide a secure email address to send a completed agreement to.

The Ministry does not provide legal advice and the content of the EAB tool should not be regarded as legal or professional advice. It's important to read and follow all of the instructions and supporting information outlined in the EAB tool. There are times we recommend you seek professional advice when using the tool. If you are in doubt about how to use the tool correctly, or do not understand any of the content or instructions provided, we recommend you seek professional advice.

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Where any abuse of the EAB tool is detected, MBIE reserves the right to take preventive action to prevent any further abuse, and/or any other action it considers appropriate.

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Kiwi Business Boost Disclaimer

Kiwi Business Boost is an online tool provided by the Ministry of Business, Innovation and Employment (MBIE) that helps to deliver events and information to suit your business needs.

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Kiwi Business Boost does not constitute legal advice. Visitors to the site should take specific advice from qualified, professional people before undertaking any action as a result of information accessed on this website.

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ONECheck Disclaimer

[ONECheck \(/onecheck/\)](#) is an online search tool provided by the Ministry of Business, Innovation and Employment that combines a company name, domain, trade mark and social media username search in one place. It provides an indication of names that may be available, but a name isn't yours until you secure it through the appropriate channels.

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When visiting third party sites, please refer to the conditions of use and copyright policies of those sites. In particular:

Domain name results

Domain name results come from a WHOIS search, which searches databases and determines whether a particular domain name is available.

New Zealand WHOIS searches are subject to the terms and conditions of .nz WHOIS sites:

- [Domain Name Commission\(external link\) \(https://dnc.org.nz/\)](https://dnc.org.nz/)
- [InternetNZ\(external link\) \(https://internetnz.nz/content/disclaimer\)](https://internetnz.nz/content/disclaimer)

International WHOIS searches are subject to the terms and conditions of:

- [Verisign\(external link\) \(http://www.verisign.com/?inc=www.verisigninc.com\)](http://www.verisign.com/?inc=www.verisigninc.com)
- [Whois.biz\(external link\) \(http://www.whois.biz/\)](http://www.whois.biz/)
- [info.info\(external link\) \(http://info.info/index.php\)](http://info.info/index.php)
- [pir.org\(external link\) \(http://pir.org/\)](http://pir.org/)

Social media results

Social media username results come from searches of the following sites, and are subject to the terms and conditions of those sites:

- [Facebook\(external link\) \(https://developers.facebook.com/policy\)](https://developers.facebook.com/policy)
- [Twitter\(external link\) \(https://developer.twitter.com/en/developer-terms/agreement-and-policy\)](https://developer.twitter.com/en/developer-terms/agreement-and-policy)
- [YouTube\(external link\) \(https://developers.google.com/youtube/terms/api-services-terms-of-service\)](https://developers.google.com/youtube/terms/api-services-terms-of-service)
- [Google+\(external link\) \(https://www.google.com/intl/en_nz/+policy/content.html\)](https://www.google.com/intl/en_nz/+policy/content.html)

- [Instagram\(external link\) \(https://help.instagram.com/478745558852511\)](https://help.instagram.com/478745558852511)
- [Vimeo\(external link\) \(https://developer.vimeo.com/guidelines/terms\)](https://developer.vimeo.com/guidelines/terms)
- [Pinterest\(external link\) \(https://policy.pinterest.com/en-gb/terms-of-service\)](https://policy.pinterest.com/en-gb/terms-of-service)

Workplace Policy Builder

The [Workplace Policy Builder \(https://wpb.business.govt.nz/\)](https://wpb.business.govt.nz/) (WPB) helps you create written policies for your employees. The information provided in WPB tool is intended, when used correctly, to provide a lawful workplace policy. It is the responsibility of the user to provide a secure email address to send a completed agreement to.

The Ministry does not provide legal advice and the content of this tool should not be regarded as legal or professional advice. It's important to read and follow the instructions and supporting information outlined in the WPB tool. It is the users responsibility to ensure that the workplace policies created with the WPB tool are consistent with their employment agreements and employment practices. If you are in doubt about how to use the WPB tool correctly, or do not understand any of the content or instructions provided, we recommend you seek professional advice.

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